## **BILL SUMMARY**

2<sup>nd</sup> Session of the 55<sup>th</sup> Legislature

Bill No.: HB 2929
Version: INT
Request Number: 7901
Author: Rep. Dunnington
Date: 2/5/2016
Impact: Dept. of Labor: no fiscal impact

## **Research Analysis**

HB 2929, as introduced, prohibits an employer from firing or discriminating against an employee over a wage claim, starting any proceedings related to this act, or testifying in such a proceeding. The measure also increases the minimum fine for willful wage discrimination based on gender from \$25 to \$50, and the maximum fine from \$100 to \$200.

Prepared By: Sean Webster

## **Fiscal Analysis**

The introduced version of HB 2929, with confirmation from the Dept. of Labor, has no fiscal impact considerations at this time. The bill increases the minimum fine amount for infractions from \$25.00 to \$50.00 and the maximum from \$100.00 to \$200.00.

According to the Dept. of Labor, historically, there have never been any instances of Labor enforcing this statute, and therefore, there has never been any revenue collected from the fine.

Prepared By: Kristina King

## **Other Considerations**

None.

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